

**SWD Recreation, Inc. / Irvine Lake  
BOARD COMPENSATION  
2010**

Department	Classification	Multiple Positions	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages
Board Member	Director				2,400
Board Member	Director				1,800
Board Member	Director				7,800
Board Member	Director				1,700
Board Member	Director				7,300

**SWD Recreation, Inc. / Irvine Lake  
EMPLOYEE COMPENSATION  
2010**

Irvine Lake	Contract CEO				78,000*
Irvine Lake	Lake Manager				52,690**
Irvine Lake	Assistant Lake Manager				42,000**

\*No benefits.

\*\*Employee retirement - simple retirement employer matches 3% of salary. Paid medical, dental, vision. Necessities provided include cell phones, uniforms and/or car allowances and company vehicles furnished as necessary.