

SERRANO WATER DISTRICT

Position	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages (Box 5 of W-2)		Applicable Defined Benefit Pension Formula	Deferred Compensation	Health, Dental & Vision
			Salary	Other *			
Director of Finance & Administration		\$112,176	\$112,176	\$10,294	2% @ 60	\$650	\$19,291
Associate General Manager		\$112,176	\$111,180		2% @ 60	\$3,267	\$16,601
Water Treatment Plant Operator	\$50,448	\$73,800	\$73,800	\$17,984	2% @ 60		\$19,216
Utility Service Worker II	\$50,448	\$67,608	\$67,608	\$13,354	2% @ 60	\$600	\$19,266
Utility Service Worker	\$37,140	\$49,800	\$48,339	\$10,394	2% @ 60		\$6,885
Secretary	\$38,688	\$51,852	\$50,336	\$3,996	2% @ 60		\$13,522
Utility Service Worker	\$37,140	\$49,800	\$41,746	\$11,956	2% @ 60		\$6,918
Utility Service Worker	\$37,140	\$49,800	\$41,746	\$3,660	2% @ 60		\$15,950
Meter Reader	\$32,988	\$44,196	\$38,938	\$3,566	2% @ 60		\$18,226
Reservoir Operations Technician**		\$39,149	\$39,149		2% @ 60	\$1,158	\$13,717
Accountant	\$41,544	\$58,440	\$37,513		2% @ 60	\$640	\$19,054
Accountant***	\$41,544	\$58,440	\$14,351		2% @ 60		\$4,052
Utility Service Worker	\$37,140	\$49,800	\$7,279		2% @ 60		

*Other includes:

- Overtime "On Call" -24 hour coverage of District facilities
- One-time salary adjustment
- Sick time pay out
- Sdi
- Pay out of discontinued comp program

**Reservoir Operations Technician - 75% of salary is paid by Irvine Ranch Water District

***Accountant - 50% of salary is paid by East Orange County Water District per contractual agreement

Notes:

- Employee pays 7% of pension contribution
- Field personnel are required to have different levels of certification from the State of California
- Necessities provided include-cellphones,uniforms,safety boots,car allowance or company vehicles (as necessary)